















ANNUAL REVIEW

of the Water Industry Operators Association of Australia

2010

Including Member Information Handbook

YEAR IN PHOTOS











February – Cover image of the WIOA quarterly newsletter – 'Operator'. March – Voting on the Notice of Motion to change the WIOA Constitution at the AGM and Weekend seminar held at the Lady Bay Resort, Warrnambool. April- An aerial view of trade sites at the 4th Annual WIOA NSW Conference & Exhibition held in Bathurst. May – WIOA study tour to NZ – its not all hard work – pictured are the tour group returning from a fishing trip at Whakatane on a free day in the tour program. June –WIOA volunteers and committee dividing up the jobs at the Annual Qld Workshop in Rockhampton.

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GENERAL INFORMATION

ABOUT WIOA



The Water Industry Operators Association of Australia (WIOA) has a long history of servicing its members and those employed in the "operational" side of the water industry.

Originally founded in Victoria in 1973 as the Wastewater Purification Plant Superintendent and Operators Association, the organisation has continually evolved and expanded its focus. It now covers operational issues across all sectors of the water and wastewater industry.

There are a number of fundamental ideals and values that have been passed down "through the ages" which influence all our activities. These include:

- keeping the cost of membership as low as possible so the annual fee is never seen as a deterrent to joining;
- keeping politics and Industrial Relations issues out of mainstream Association business;
- ensuring the Association provides value to ALL members; and
- keeping a strong focus at all times on members and their needs, and concentrating our efforts towards predominately operational issues.

Our services are many and varied. They include developing technical resources, conducting seminars and conferences, having input into the development and maintenance of the Water Training Package, providing information & videos to encourage more people to consider the water industry as a career of choice and a range of other operationally focussed activities and initiatives right across Australia.

We do all this in order to share knowledge, skills and expertise amongst water industry operational staff and to provide opportunities for the professional and personal development of our members.

By participating fully at Association events, operational professionals can improve their knowledge and skills, in turn allowing them to improve their own performance and that of the systems they operate or control.

From 2008, WIOAhas been the driving force behind the development of minimum standards of training and experience for operators, in conjunction with an "Operator Certification" scheme. In 2011 this will become a reality in Victoria and there is an opportunity for this to be extended nationally in the future.

We'd like to extend an invitation to anyone employed in the operational side of the water industry to assist us in our quest to deliver improvements from the ground up. You can do this by becoming a member of the Association and by proactively sharing any knowledge or information with your water industry colleagues.

A few simple words epitomise the true aims of WIOA ~

COMMUNICATE • ENCOURAGE PROTECT • NETWORK • ENGAGE



Excellence in Water Industry Operations

VISION

To be recognised as a leading professional organisation promoting excellence in water industry operations.

MISSION

To promote and support the development of people in water industry operations.

VALUES

An important aspect when conducting our business is to recognise and apply our core values. In this sense WIOA commits to demonstrate our values through:

"A happy, healthy and safe approach to all our activities"

"A professional and consistent approach"

"A commitment to innovation and sustainability"

"Integrity"

"Celebration and recognition of achievements"

"Open, honest and timely communications"

"Respect" and

"Supportive behaviour to all"



GOALS

To build a National Association of Members who are actively **engaged** in the operation and maintenance of water and wastewater systems;

To accumulate and disseminate information on the design, control, operation and maintenance of such systems to **improve** Members understanding and knowledge; To promote and develop education and training **standards** to ensure the highest possible levels of efficiency and competency for all operators;

To provide opportunities for the **recognition** of individual achievements of both WIOA Members and other operators employed in the water industry;

To **encourage** new people into the industry and ensure adequate skill levels and succession planning across the sector;

To promote health and **safety** issues as a key element of the workplace;
To develop consistent and reciprocal levels of training and qualifications of Members
across all States and Territories; and

To promote the **protection** of the environment in all member activities and functions.

WIOA Inc Annual Review - 2010

President's Message

The water industry landscape contains a multitude of organisations representing a wide variety of disciplines and interest groups. We are proud that the Water Industry Operators Association of Australia (WIOA) was originally established to represent the "grass roots" operational people working within the Australian water industry and almost forty years later they are still our primary interest group.

We have expanded our focus over the years from just wastewater treatment issues to now encompass everyone in the operation and maintenance of any part of the water cycle. This is from the catchment to the customers tap (including wastewater and reuse), in either the private or public sector.

With this in mind we can put actions to some of the key words used by WIOA to describe our goals as an organisation and how we hope to achieve them.

Communicate – through our Practical Guides, WaterWorks journal, Operator and Words newsletters, plus other regular publications. We also provide updates on industry and corporate developments along with regular notification of seminars, conferences and employment opportunities.

Encourage—by offering opportunities for operators to share their work, ideas and experience to all parts of the industry at conferences and seminars around the country. Also by recognising and rewarding people for their efforts through a range of awards and incentives for excellence.

Protect – by promoting the preservation of clean waterways, the protection of public health and a commitment to the protection of the environment as a result of being fully trained, certified and committed operators.

Network – by utilising conferences, seminars and our website as a tool to disseminate information and promote further education and training on a range of specific issues relating to the water industry.

Engage – not only with our members, but also on their behalf with industry specific organisations and governing bodies to ensure that everyone is kept up to date with issues and challenges that effect the operational side of the industry.



As a member of WIOA there is a vast network of information and experience at your fingertips, the most notable being the members themselves. Not all that long ago it was not common practice to share information from business to business. As a matter of fact in some areas, it was frowned upon! Hopefully this is no longer the case as we move forward and help each other wherever and whenever possible. It is no use reinventing the wheel and we can save a lot of wasted time and effort with a single phone call.

In the past year, WIOA has expanded its networks through the establishment of an advisory committee in Tasmania and also with the inaugural meeting of the RAMROC (Riverina and Murray Regional Organisation of Councils) in Deniliquin. There are plans to establish more groups around the country to ensure that as many operational people as possible can benefit. WIOA is happy to provide resources, information and support for these types of events. I would encourage you all to think about arranging a gathering of colleagues performing the same or similar roles at neighbouring corporations and/or councils.

Finally I would like to thank you all for your support and encouragement during my term as President of WIOA. It has been fantastic to meet so many people involved in all facets of the water industry from all around Australia and New Zealand.

The water industry is an exciting place to be in, so do the best you can to get the most out of it.

Alfram.

Anthony Evans WIOA President

Executive Officer's Report

The support for WIOA and the interest in our various initiatives, events and activities has been exceptional in 2010. It is always a pleasure to recap on what we have been able to achieve with the assistance of our dedicated team of members, committee, staff and volunteers.

It may sound strange but one of our biggest and most exciting achievements in 2010 is one that doesn't officially carry our name or even our logo. We have worked proactively with the Victorian Department of Health and VicWater (representing the water businesses) for over three years in the development of the Victorian Framework for Water Treatment Operator Competencies - Best Practice Guidelines. The Framework was launched at the WIOA conference in Bendigo and we look forward to its implementation in Victoria in early 2011.

During 2010, we saw unprecedented growth in Membership, mainly as a result of the introduction of the "Utility Corporate Member" category. We now have 31 water businesses Australia wide that have taken advantage of this initiative and signed up their operational staff. We have also been proactive in promoting the benefits of WIOA membership more widely at a variety of industry conferences, seminars, forums and events.

At year's end, Individual Member numbers have climbed to 1,420 and when the Corporate and Utility members are added, we now total well over 1,700 members.

I recall the excitement in 2009 when we reached 1,000 members for the first time. We now look forward to reaching the 2,000 member milestone in the very near future.

As a result of changes to the Associations Incorporation Act, it became necessary to update parts of the WIOA Constitution. The Committee took the opportunity to review and make some additional amendments to the Constitution with all proposals put forward adopted at the AGM in March.

We continued to deliver a wide variety of high quality operationally focussed services and events for our members and we have plans to expand the range on offerin 2011.

Our three premier events – the conferences in New South Wales, Queensland and Victoria were extremely well supported. For the first time ever, the trade exhibitions at all three events sold out in record time with a waiting list of companies at each.



The delegate and visitor numbers in NSW and Qld were consistent with past years, with the Victorian event well in excess of previous records. All three conferences were outstanding successes in their own right and provided an ideal forum to learn about important operational issues, products and service developments.

WIOA can only offer such value for money events with the support of our very generous sponsors. In particular, we'd like to note the outstanding contribution of our Prime Sponsors in Rad-tel Systems, ITT Water & Wastewater, Acromet Australia and Peerless Industrial Systems. Along with the Prime Sponsors, we had a number of event Hosts and other companies take up sponsorship opportunities at one or more events. We greatly value the support and commitment of every company participating at a WIOA event.

Our seminar series continued in 2010 with the addition of the "Coag/Flocc" seminar which was conducted in Melbourne and Brisbane. This seminar provided the opportunity to run a dedicated product display allowing a few Corporate members the chance to showcase their wares to a targeted audience. Other seminars were held in Shepparton and Launceston, with many more on a wider range of topics planned for 2011.

Recognising the achievements of water industry operational staff is extremely important and we have been fortunate to be able to present a number of awards, some National and others State based. A couple of new awards were added in 2010 with the support of *qldwater* and we were pleased to have continued strong relationships with our other very generous award sponsors.

A listing of all the conference and award sponsors as well as the award winners appears later in this booklet. We ask all Members to keep these companies in mind and try to return the support when you purchase products or services for your workplace.

Our relationship with kindred water industry organisations has remained strong and WIOA has continued to be represented on a number of National industry working groups. Amongst a variety of forums, project and working group commitments, we have again been actively involved with Government Skills Australia (GSA) as a member of their Water Industry Advisory Committee (WIAC).

We strengthened our working relationship with the Australian Water Association (AWA) through a series of executive level discussions and attended and exhibited at a number of AWA events. We attended meetings of the Water Industry Skills Taskforce (WIST) where we presented information on issues relating to training, skills development and certification from an operational perspective. We also provided significant feedback to AWA during the development of the Business Plan for the National Water Skills Strategy. We look forward to assisting with the implementation of the Strategy options in the future.

Late in 2010, we finalised an arrangement to transfer the production and publication of our flagship technical Journal "WaterWorks" to the AWA. Importantly, there will be no change to the format or type of content published. As with past years, WIOA is reliant on our members to supply much of the material for the journal and to keep the production costs down and ensure that WaterWorks remains viable, we certainly need the advertising support of as many corporate organisations as possible.

The Memorandum of Understanding (MoU) with the Water Industry Operations Group of New Zealand (WIOG) was updated and signed for an additional three year period and a new MoU with the Qld Water Directorate (*qldwater*) was developed and signed. WIOA expanded it networks significantly and one of our 2011 goals is to further expand the networks in all States to allow even more interaction and knowledge sharing between water industry operational staff.

Our staff did a terrific job keeping members informed and produced four editions of our newsletter "Operator" along with a monthly instalment of our enews "Words". Members may have noticed how much some editions had grown as a result of people being prepared to put pen to paper and let us know what was happening. We again ask all our members to contribute to the Association by providing information that we can distribute in any of our publications. An article, letter to the editor, opinion on a particular topic, or a snippet of info would be gratefully received.

In order to get operators to communicate their great inventions or ingenious fixes to problems, Aqualift Pacific suggested we create a new award – the PASS (Problem Accepted, Solution Supplied) award. Aqualift, as prize sponsor, will cover the costs for the winner to attend the tour of NZ and the WIOG conference each year. The inaugural winner will be announced at the NSW conference in March and entry details are on the WIOA website.

Following the outstanding success of the water series of Practical Guide books, WIOA's Technical Advisor, Peter Mosse and his fantastically committed team of co-authors and reviewers recently commenced the production of a similar series covering wastewater issues. The first of four titles - the Practical Guide to the Management of Odours in Sewage Transport Networks is due for release in early 2011 with the remaining books planned for progressive release from mid 2011.

The 2011 year is already shaping up to be an exciting time for WIOA and we look forward to delivering even more for our members and the water industry.

Comon.

George Wall
Executive Officer WIOA

WIOA Consolidated Financial Information 2010

| INCOME and EXPENDITURE for period | 1 J | lanuary to 31 | De | cember | |
|-------------------------------------|------------|---------------------|-------------|---------------------|------------------------------|
| Income (excluding GST) | | <u>2010</u> | | <u>2009</u> | Income (excluding GST) |
| Conference & Events income | \$ | 1,068,994.72 | \$ 1 | 1,039,869.89 | Conference Income |
| Publications | \$ | 29,304.50 | \$ | 34,915.69 | Resource Book Sales |
| Individual Membership | \$ | 36,809.11 | \$ | 75,155.03 | Membership |
| Corporate Membership | \$ | 47,859.18 | | | |
| Services & Misc Income | \$ | 24,508.65 | \$ | 74,846.13 | Events and Misc Income |
| Petty Cash (opening balance) | \$ | 1,700.90 | \$ | 1,064.65 | Petty Cash (opening balance) |
| Interest | \$ | 10,330.26 | \$ | 9,955.91 | Interest |
| | | | \$ | 119,317.38 | GST Collected |
| | | | \$ | 4,120.55 | GST refund ex ATO |
| <u>Total Income</u> | \$ | <u>1,219,507.32</u> | <u>\$ ^</u> | <u>1,359,245.23</u> | <u>Total Income</u> |
| Expenditure (excluding GST) | | | | | Expenditure (excluding GST) |
| Office & Administration Expenses | \$ | 285,922.78 | \$ | 128,679.64 | Office & Admin Expenses |
| Employment Expenses | \$ | 280,917.89 | \$ | 223,003.73 | Staff Expenses |
| Property Services | \$ | 38,968.17 | \$ | 157,608.08 | Activity Based Expenditure |
| Vehicles | \$ | 32,896.47 | \$ | 43,031.96 | Asset Purchases |
| Events Expenditure | \$ | 503,297.75 | \$ | 615,293.90 | Conference Expenditure |
| Asset Purchases | \$ | | \$ | | GST, FBT & PAYG to ATO |
| Closing Petty Cash Balance | \$ | 1,368.10 | \$ | , | Closing Petty Cash Balance |
| | | | \$ | 90,914.98 | GST Paid on purchases |
| Total Expenditure | <u>\$</u> | <u>1,145,841.03</u> | <u>\$ ^</u> | <u>1,350,599.13</u> | |
| Operating Trading Surplus/(Deficit) | <u>\$</u> | 73,666.29 | <u>\$</u> | <u>8,646.11</u> | |
| FUNDS HELD | | <u>2010</u> | | 2009 | |
| Balance beginning of Year | \$ | 357,431.32 | \$ | 348,785.22 | |
| Prepayments 2011 NSW Conf | \$ | 61,428.17 | \$ | 0.00 | |
| Net Surplus/(Deficit) | \$ | 12,238.12 | \$ | 8,646.11 | |
| Balance at end of Year | <u>\$</u> | 431,097.61 | \$ | 357,431.33 | |

Summary of WIOA Financial Position

From January 2010, all financial information has been recorded using the MYOB accounting program. This change has streamlined the accounting function but makes it impossible to produce reports exactly in the previous categories, hence the differences between 2009 & 2010 in the summary table.

The consolidated financial report above is a summary only and has not been subject to a full audit. A copy of the audited accounts for WIOA Inc & WIOA Ltd will be available from the WIOA website in March 2011. Members requiring a full copy of the reports prior to the AGM can contact the WIOA office.

Income from all sources in 2010 (excluding GST) has remained consistent with previous years, as has expenditure. When the pre-payments associated with the 2011 NSW conference trade exhibition are taken into account, an overall net surplus from operational activities of \$12,238 has been achieved in 2010. This result is in line with projections approved at the start of the year to run a balanced budget.

During 2010 WIOA undertook a strategic review of its risk profile from an operational and financial perspective. The review highlighted the reliance on conferences and events as the major source of operating income and that insurance premiums were prohibitively expensive to cover all possible loss scenarios as a result of natural events such as the recent flooding along the East coast. The Board has determined that WIOA will increase cash reserves commensurate with the growth of the organisation and an annual review of the perceived risk profile. This will ensure that WIOA can continue to deliver the annual program of seminars, trade exhibitions and conferences at an affordable cost to all.

WIOA is committed to the continuation of the Operators conference in NSW, Qld and Victoria and the one day seminar series was expanded in 2010. The range of seminar topics and the location of events will be broadened again in 2011.

In summary, the Association is in a strong financial position and has adequate funds to continue to provide member services at existing levels. This sound financial position will enable WIOA to develop and subsidise an expanded range of operator focussed events and services throughout 2011.

Governance

WIOA Incorporated Office Bearers and General Committee Members 2010

| Anthony Evans President Wannon Water | Graham Thomson Committee Member <i>Barwon Water</i> | |
|-------------------------------------------------------------------------|--------------------------------------------------------------------|--|
| George Wall Secretary/Treasurer WIOA | Russell Mack Committee Member <i>Gippsland Water</i> | |
| John Day Vice President Goulburn Valley Water | Stan Stevenson Committee Member Seqwater | |
| Peter Tolsher Immediate Past Pres. EGL Management Services | Kristine Hunter Committee Member <i>East Gippsland Water</i> | |
| Stephen Wilson Committee Member Water Industry Training Centre | John Allen Committee Member <i>Seqwater</i> | |
| Barry Waddell Committee Member East Gippsland Water | | |

WIOA Ltd Board

| Ron Bergmeier Chairman Bergmeier Engineering | John Harris <i>Wannon Water</i> | |
|----------------------------------------------|---------------------------------------------|--|
| George Wall Executive Officer WIOA | Peter Tolsher EGL Management Services | |
| Tony Hourigan Depty Chairman Grundfos | Anthony Evans Wannon Water | |

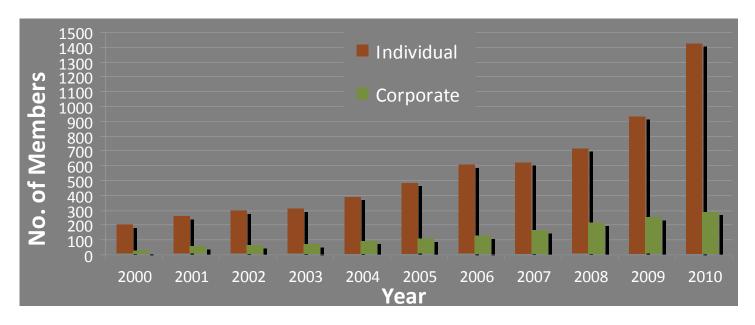
Membership Statistics & Distribution

Membership Statistics



In 2010, a total of 615 new Individual Members joined the Association. There were 33 Member resignations attributed to retirements, changes in employment or other reasons. Unfortunately, there were 88 Members whose names were removed from the database after February due to non-payment of fees. The effect of this was that Individual Member numbers increased by 494, taking the total to 1,419 at years end.

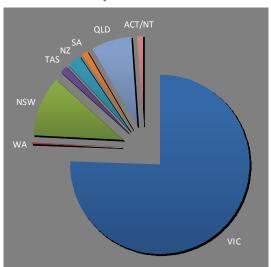
There was strong growth in the Corporate and Utility Corporate Member categories with numbers increasing from 249 to 286.



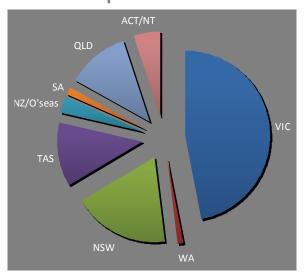
Membership Distribution

Due to the expansion and National promotion of the Association, the majority of new members in 2010 came from outside Victoria. The ratio of members from other States to Victoria is now increasing significantly. This trend is likely to continue in 2011 as the benefits of membership of the Association are communicated to potential new members in the other States and additional services and events are provided. A comparison of how the distribution of members is changing is best demonstrated by the charts below outlining Individual Member distribution by State for the years 2005 & 2010.

Membership Distribution 2005



Membership Distribution 2010

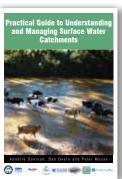


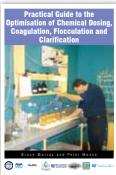
MEMBER INFORMATION

WIOA continues to produce a variety of publications to keep our members and the wider industry informed, up to date and challenged.

Practical Guides for Water Treatment

WIOA, in conjunction with a number of supporting sponsor organisations, has produced a range of Practical Guides for water from the catchment to the tap. The books are available to the entire industry and are \$33 each – real value for an exceptional resource.









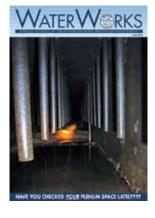


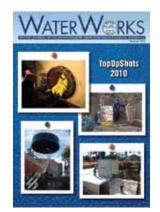
Work is under way on a series of Practical Guides to Wastewater Treatment for release in 2011.

WaterWorks - Technical Journal

A biannual journal published in June and December but moving to May and November in 2011. Includes operationally focussed articles and is distributed to well over 6,000 water industry employees.







DEC

Operator – Newsletter

Our quarterly publication which includes individual and corporate member news, general interest stories, water industry news and much more. Keeping the WIOA community in touch.









FEB MAY AUG

Life Members

Listed below are the Members who have been awarded Life Membership of the Association since its inception in 1973.

Ray Holloway – 1986 (deceased)

Stan Franzi – 1994 Ron Bergmeier – 1998 George Wall – 2004 Barry Waddell – 2007



L to R (George Wall, Barry Waddell, Stan Franzi, Ron Bergmeier)

I.D.I.O.T.S Award

Inducted as Delegates of the Inextricably Obstructed Tap Society

In 2004, the WIOA Committee introduced the I.D.I.O.T.S. award to recognise the services of individuals to the Association. This new award is designed to complement Life Membership, the Association's most prestigious honour. The I.D.I.O.T.S. award is presented to an individual in recognition of their commitment to the vision and philosophies of the Association and the active promotion of WIOA through distinguished service to the Association. To be eligible, a person must have demonstrated their commitment to the Association over a minimum period of five years, either as an Individual Member or as an employee of a Corporate member.



These individuals have been "Inducted as Delegates of the Inextricably Obstructed Tap Society" since the award's inception

| D = \ \ \ / = - - - | 0004 | D D | 0004 |
|-----------------------|---------------|--------------------|---------------|
| Barry Waddell | <i>–</i> 2004 | Ron Bergmeier | – 2004 |
| George Wall | – 2004 | Richard Greenhough | - 2004 |
| Tony Hourigan | – 2004 | Mal Farnham | - 2005 |
| Neil Healey | – 2005 | Russell Mack | - 2005 |
| Ken Herbert | – 2006 | Pat Davis | - 2006 |
| John Harris | – 2006 | Peter Jackson | - 2007 |
| Cynthia Lim | – 2007 | Stephen Wilson | - 2007 |
| Owen Braybrook | – 2008 | lan Bicknell | - 2008 |
| Leigh Strange | – 2009 | John Park | - 2009 |
| Brian Davis | – 2009 | David Barry | - 2010 |
| Peter Tolsher | - 2010 | | |



Pictured: the 2010 inductees.

(L) David Barry with this award,

(CL) David racing the clock at Bathurst.

(CR) Peter showing off his umpiring skills.

(R) Peter Tolsher with his award.







2010 AWARD WINNERS

National

Kwatye Prize To the aboriginal Arrente people fr

To the aboriginal Arrente people from the Northern Territory, the term 'Kwatye' means water. For many people in Australia, water is a resource more precious than gold.

The Kwatye prize has been presented annually since 2005. Participating provides an opportunity to help the Australian water industry. The award has been designed to encourage creativity, recognise innovation and celebrate passion within the water industry.

2010 Winner - Russell Evans



Pictured: Russell Evans (L) from Power & Water Corporation with Rohan Latham of Thermo Fisher Scientific.

Sponsored by

Thermo Fisher SCIENTIFIC

CONGRATULATIONS

Member Draw

For the second year running, WIOA members have been treated to a special member draw. All financial individual members are entered into a draw for a prize sponsored by Royce Water Technologies. The winner is drawn at the WIOA NSW Water Industry Conference.

Just another benefit of being a member of WIOA!

2010 Winner – Chris Seam



Pictured: Chris Seam (L) with Arthur Kokolekos of Royce Water Technologies.

Sponsored by



A G E

State Awards

The following awards are presented at the WIOA conferences in their respective States. The awards are open to all people working in the operations field.

CONGRATULATIONS TO THE 2010 RECIPIENTS



Conference Awards

Participants at WIOA conferences are recognised for their efforts via a number of awards. We thank all our generous sponsors for supporting Operational staff and for providing encouragement to Operators to share their knowledge and experience with the entire water industry.

CONGRATULATIONS TO ALL THE 2010 WINNERS!

E

N

C

| | NSW | QLD | VIC |
|------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| Best Paper Overall | Fiona Conlon (r) from Port Macquarie-Hastings Council with Ian Jesson | Peter Griffiths (I) from CH2MHill with Brian Davis | Kathy Northcott (r) from Veolia Water with Sulio Mustadanagic |
| Sponsored by | IWAKI PUMPS AUSTRALIA PTY LIMITED | WİTA | IWAKI PUMPS AUSTRALIA PTY LIMITED |
| Best Paper by an Operator | Steve Glennan (I) Shoalhaven Water with Bob Campbell | Neville Brown (I), Fitzroy River Water with Bob Smith | Tony Mckean (r), East Gippsland Water with Alex Maderasi |
| Sponsored by | ACTIZYME | ACTIZYME | ACTIZYME |
| Best Poster Paper | No Entries in 2010 | No Entries in 2010 | Excellence Operation Ian Syer from – 'us' – Utility Services |
| Sponsored by | | | THE INDUSTRAL |
| Best Trade Site | IZ VON ENVIRONMENTAL | SENSIAT ALIS | 130 MJK AUTOMATION P/L |
| Sponsored by | WILE Environment Business Magazine | WILE Environment Business Magazine | WINE Environment Business Magazine |

Operator Certification

WIOA has worked proactively with the Victorian Department of Health and VicWater (representing the water businesses) for over three years in the development of the "Victorian Framework for Water Treatment Operator Competencies - Best Practice Guidelines". The Framework was launched at the WIOA conference in Bendigo in September and will be implemented in Victoria in early 2011.

The Forward to the "Victorian Framework for Water Treatment Operator Competencies – Best Practice Guidelines" contains the following words recognising the importance of Operators......

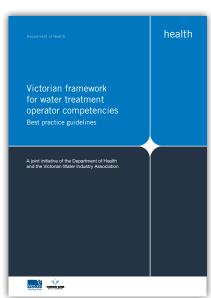
"On a day-to-day basis, it is the water treatment operator who carries the responsibility for ensuring that raw water is treated to the required standard, that incidents that may compromise quality are detected and addressed, and that identified risks are adequately managed. The actions taken or not taken, by a water treatment operator can have a direct impact on the health and wellbeing of the communities for which they undertake water treatment services......"

Jan Greig, Chairman Victorian Water Industry Association and Fran Thorn Secretary Department of Health.

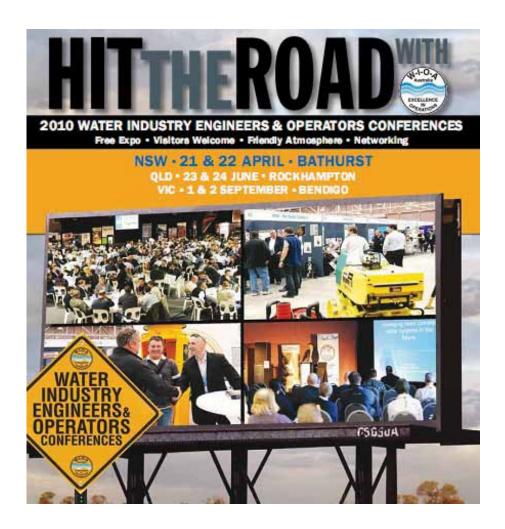
Once implemented, for the first time in Australia we will have specified minimum training, competency and experience requirements in place, as well as a requirement to undertake refresher training to keep skills updated. Further, operators will be "Certified" under a new scheme offered by WIOA, as having the appropriate training and experience to match the types of systems they are operating.

As a result of our efforts, this issue has now also gained national importance with a project to develop a National Certification Framework under way via the National Water Commission under the direction of COAG. WIOA will continue lobbying for the implementation of a similar program right across Australia, and we will also look at expanding our Certification scheme to cover wastewater and other operational disciplines throughout 2011.





Australia's Largest Annual Regional Water Conferences & Exhibitions



In 2010 WIOA conducted three major conferences, in three States. The trade expo at each event sold out in record time. The conferences provide a forum for water industry operational employees to come together and discuss issues, share experiences, learn about the latest developments, technology and network with their peers.

The conferences are at different stages of development with the NSW event being the latest established and the Victorian event being the oldest.

4th Annual WIOA NSW Water Industry Engineers & Operators
Conference and Exhibition

35th Annual WIOA QLD Water Industry Operations Workshop and Exhibition 73rd Annual WIOA Victorian Water Industry Engineers & Operators Conference and Exhibition

| | NSW | QLD | VIC |
|--------------------------------|----------------|------------------|-------------------|
| 2010 Location/ Month held | Bathurst/April | Rockhampton/June | Bendigo/September |
| TOTAL no. of attendees | 530 | 515 | 1247 |
| Number of trade sites | 106 | 100 | 181 |
| Exhibition area m ² | 2000 | 2300 | 5000 |

Prime Sponsors







Hosts











2010 Co-Hosts

Major Sponsors













































WIOA CORPORATE MEMBER DIRECTORY AS AT 1 JANUARY 2011



UTILITY CORPORATE

MEMBERS ACTEW AGL Albury City Council Banana Shire Council Bathurst Regional Council Ben Lomond Water Berrigan Shire Council **Bundaberg Regional Council** Cassowary Coast RC Central Highlands Water Cradle Mountain Water Deniliquin Council **Dubbo City Council EGL** Operations Gippsland Water Goulburn Valley Water Gunnedah Shire Council **GWM Water** Midcoast Water Moree Plains Shire Council Narromine Shire Council North East Water Palmerston Nth CC Parkes Shire Council Power & Water Corporation South Gippsland Water Southern Water Tasmania United Water - Ballarat

CORPORATE MEMBERS

Veolia Water - VIC

Westernport Water

Wannon Water

Western Water

AAP Industries ABB Australia Accurate Detection Acrodyne Acromet Australia Action Instruments & Control Activated Carbon Techno. **ADS Environmental** Aegis

For more information about WIOA corporate members and their products and services visit: wioa.org.au and click on the "Membership" tab.

Aeramix

AGFAB Engineering

AIM Water Air Liquide Akzo Nobel

Alexandrina Council Alfa Laval Australia AllFlow Supply Company **ALS Environmental** Anue Environmental Aqua Diagnostic

Aquagenics

Aqualift Potable Diving

Aquabiotics Industrial

AquaManage Aquatec-Maxcon Arch International

Armidale Dumaresq Council Ashland Water Technologies Ativo Maintenance & Project

Services

ATMR - Total Maintenance

Austeck

Australian Drain & Pipe Repairs Australian Innovative Systems Australian Water Association

Automation IT Avdata Australia

AVFI

AVK Australia

AWIS AWMA Axis Direct B2P Australia

Bartletts Waste Management

Barwon Water Bell Environmental Bergmeier Engineering Bintech Products BioRemedy Biowish Technologies

Brown Brothers Engineers

BTG Australia

By Air Liquid Mixing Solutions Calclear Water Conditioners

CAPS Australia Cardo Australia CEA Australia

Challenger Valves & Actuators

Chatover Holdings City Water Technology City West Water Cleanaway

CleanTeg Clearbore

Clearwater Recruitment

CMG

Coliban Water

Complete Tapping Services

Conhur

Control Microsystems Convergent Water Controls Cooma Monaro Shire Council

CRS Industrial Water Treatment Sys. CSE - Semaphore CSE - Uniserve

CST Wastewater Solutions

C-Tech Services Danfoss Australia **DCM Process Control**

DEPS

Dermody Diving & Marine Ser Dickinsons Environmental Serv.

DMI Australia **EcoCatalysts Ecotech**

EDAC Electronics

Eimco Water Technologies Electronic Keying Australia Endress + Hauser Australia **Enviro Check Enterprises Enviro Water Management**

Enviroaer **EPCO** Australia

Epsom Environmental Services

Fluidquip For Earth Franklin Electric

Gilgandra Shire Council Gladstone Area Water Board

GMA Water Services Gold Coast Water Goldenfields Water C.C Government Skills Australia

Griffith City Council

Grundfos Gutermann

Gwydir Shire Council H2O Rx / CSC

Hamilton Island Enterprises Hardman Australia Hatlar

Group

Haulton Constructions (Aust)

Hawk Measurement

CORPORATE MEMBERS (CONT)

Humes Water Solutions Hunter Water Corporation Hydramet Australia **Hydro Innovations**

IdexFMT

IDEXX Laboratories

ifm efector

Integra Water Treatment Sol'ns International Chemicals Eng.

Ionode

iPower Solutions **ITS Trenchless**

ITT Water & Wastewater

Iwaki Pumps Jeem Services Johnson Screens

Jonoco

JS Melbourne Controls

Just Dig It

Kempsey Shire Council Kenelec Scientific

KRE Engineering Services

KSB Australia

Kyabram Rewinding Service

Labtek Leak Search

Life & Rescue International

Liquitek Lotic

Ludowici Watergates

Mack Valves

Macquarie Valley Cntrl & Instrument'n

Mars

Matrix Process Solutions

McBerns

McElligott Partners

Measuring & Control Equipment

Melbourne Water **MEP Instruments**

Merck

Merriman Controls

Metaval

Mid-Western Regional Council MJK Automation Monadelphous

Engineering Mono Nov

Mt Buller Resort Management

Multitrode

Murray Shire Council

Nextep Miyama

NHP Electrical Engineering **Nordical Diving Services**

Novasys Group

Odour Control Systems (Aust) Odour Control Systems (Vic)

Odour Technologies Omega Chemicals Omron Electronics

Opus Intern'l Consultants-ETC

Pacific Hire

Parasyn Controls

Parchem Construction Products

Parsons Brinckerhoff Paterson Pumps

Peerless Industrial Systems

Pentair Water

Piping & Automation Systems **Process Control Services**

Process Systems

Promains

ProMinent Fluid Controls Pryde Measurement Pump Selections Pump Systems

Queensland Water Directorate

Rad-tel Systems

Redox RePipe

Research Laboratory Services Richmond Valley Council Rockhampton Reg. Council

Rod Bain Plumbing

Roto Pumps Rotork

Royce Water Technologies

Rubicon Systems SavewaterÒ Alliance Sealing Solutions SebaKMT Aus SEQ Water

Sewer Equipment Company

Siemens

Simmonds & Bristow Singleton Shire Council

Skills Tech

Smart Water Research Centre

SMEC Australia Southern Rural Water Sperian Protection Starky Constructions

Storm Plastics

Street Furniture Australia

Sykes Group

Tablelands Regional Council Tamworth Regional Council

Technical Projects The Banner Lady The BF Group The Pump House Thermo Fisher Scientific

Thiess Services Thomas & Coffey TR Safety Gear

Transpacific Industries Group

UAT Pacific

Ugly Fish Safety Eyewear **Underground Pump Supplies** United Group Infrastructure

'us' - Utility Services

Vacon Pacific

Vendart

Vertex Water Treatment VoR Environmental

Wagga Wagga City Council

WAM Australia

Water Bore Redevelopers

Water Corporation

WITA Qld

Water Industry Training Centre Water Infrastructure Group Water Technical Consultants Water Training Australia

Waters Marine WEG Australia

Westwater Enterprises Whitsunday Shire Council

Wide Bay Water WIKA Australia

Wise Waste Solutions

WME Media Xypex Australia Yarra Valley Water









Want to join this growing list? A membership form can be found at the rear of this book or contact WIOA to discuss all the benefits of Corporate Membership.

WIOA & The Wider Water Industry

In 2010 WIOA expanded our reach and influence by continuing to foster strong relationships and collaborate with other organisations that have similar goals and ideals.

We are pleased that the Memorandum of Understanding between WIOA and the Water Industry Operations Group, NZ was updated and signed for a further three years.

A Memorandum of Understanding was also developed and signed off between WIOA and the Queensland Water Directorate (*qldwater*).



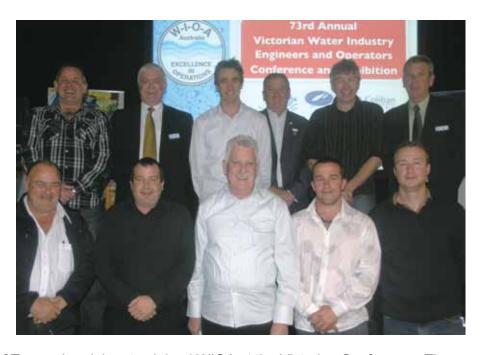
The WIOA and WIOG Executive teams (L-R) George Wall, Anthony Evans from WIOA and Martyn Simpson, Dave Neru from WIOG.



qldwater Chief Executive Officer,Rob Fearon (L) with WIOAExecutive Officer, George Wall.

WIOA in **T**asmania

WIOA also extended our services into Tasmania by forming the first of what we hope will be many sub-committees. The Tasmanian sub-committee comprises three members of the operations staff from each of the three Tasmanian water corporations, along with a couple of WIOA representatives. The group's main role is to tailor WIOA's services and events to meet the specific needs of the Tasmanian water corporations and their operational staff.



A group of Tasmanian delegates joined WIOA at the Victorian Conference. The group comprised some members of the newly formed Tasmanian sub-committee.

WIOA Seminars

In 2010 WIOA staged a number of one day seminars providing Operational employees with the opportunity to refresh and improve their knowledge on various topics.



Attendees at the Chemical Dosing, Coagulation, Flocculation and Clarification seminar held at the Seqwater Office in Brisbane in June 2010.

| | SOME OF OUR PAST SEMINARS (2010 Events) | | | |
|----------------------|---------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|-------------------------------------------------------------|--|
| SEMINAR | Water Quality & Distribution Systems Management | Media Filter Assessment & Optimisation | Chemical Dosing Coagulation, Flocculation and Clarification | |
| Victoria | August 2010, Goulburn Valley Water, Shepparton | November 2006, Sandown Park Hotel, Noble Park | March 2010, Matthew Flinders Hotel, <i>Chadstone</i> | |
| New South Wales | October 2009, Surf Club, South West Rocks October 2007, Bolton Park Stadium, Wagga Wagga | March 2009, <i>Tamworth</i> Regional Entertainment & Conference Centre | | |
| Queensland | June 2009, Indoor Sports Stadium <i>Caloundra</i> | September 2006, Holiday Inn, <i>Cairns</i> | June 2010, Seqwater Office <i>Brisbane</i> | |
| Tasmania | September 2010, Boathouse on Northbank <i>Launceston</i> | | | |
| Western Australia | | May 2007, Perth Zoo Perth | | |

WIOA conference attendees in Queensland and Victoria were lucky to have Jon Dee, the NSW Australian of the Year 2010, present the Keynote Address on his 'Go-Tap' anti-bottled water campaign. We look forward to having Jon join us in NSW in the future as well.





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MINUTES OF 2010 WIOA ANNUAL GENERAL MEETING

The Annual General Meeting of the Water Industry Operators Association of Australia Incorporated was held at the Lady Bay Resort, Warrnambool, on 20th March 2010 with 45 Members in attendance.

The meeting was opened by President, Mr Anthony Evans at 1.00 p.m.

Apologies: Peter Tolsher, Peter Waddell, Jason Shaw, Stan Stevenson, John Allen

Apology Acceptance:

MOTION: "That the Apologies be accepted".

Moved – Barry Waddell: Seconded – John Harris. CARRIED

Previous Minutes:

MOTION: "That the Minutes of the previous AGM (2009) be accepted as published in the "Annual Report" mailed to all Members and as distributed on the day".

Moved – Graham Thomson; Seconded – Stephen Wilson, CARRIED

Correspondence:

In: - Auditors Report

- Petition and Notices of Motion to amend the WIOA Inc constitution
- Proxy Votes for Constitutional reform x 3

Out: - Minutes of 2009 AGM plus audited financial statements to Consumer Affairs

- Advice of Notices of Motion to amend constitution sent to all Members
- Annual Report mailed to all Members

MOTION: "That the AGM Correspondence in and out be ratified".

Moved - Russell Mack; Seconded - Richard Greenhough, CARRIED

Prior to delivering the Treasurers report, WIOA EO George Wall did a short presentation reminding members of the structure and relationship between WIOA Incorporated and WIOA Limited.

Treasurers Report:

A consolidated Treasurers report appears in the 2009 Annual Report and separate reports for WIOA Inc & WIOA Ltd were provided to Members at the AGM. The following cash balances were advised

| Cash at Bank at 31/12/09 - | <u>\$ 357,431.32</u> |
|--------------------------------------------|----------------------|
| Comprising | |
| WIOA Incorporated Cash Mgmt Account | \$ 26,500.21 |
| WIOA Limited Cheque Account | \$ 25,189.11 |
| WIOA Limited High Interest Holding Account | \$ 305,742.00 |

The Treasurer elaborated further on the key expenditure items and performance against budget for 2009, as well as noting items of significant difference from 2008 to 2009.

MOTION: "That the Audited Treasurers Report be accepted as published and distributed, noting a closing total cash balance of \$357,431.32 with \$26,500.21 in the WIOA Inc account ".

Moved – Bob Eden: Seconded – Bernd Vetter. CARRIED

President's Report:

President Anthony Evans summarised many of the key achievements of the Association over the past year and noted that a Presidents Report outlining the strategic vision for WIOA is included in the Association's 2009 Annual Report. In particular, Anthony thanked the Committee and our band of members and helpers who assisted at all our events around the country. In addition, he thanked all Members for their ongoing support and promotion of the Association and its goals.

Secretary's Report:

Operations Manager Cynthia Lim provided a summary of the significant events of 2009. In particular, Cynthia noted the growth in Membership numbers, outlined the range of services and events made available to Members and noted some of the issues facing WIOA into the future. A pictorial summary of the activities undertaken by the Association during the past year was also presented.

MOTION: "That the President and Secretary Reports as published in the 2009 Annual Report" be accepted".

Moved - Michelle Colwell, Seconded - John McLeod, CARRIED

Election of 2010 Committee:

President, Anthony Evans declared all positions vacant and called on Vice-President John Day to conduct the election of President.

At the close of nominations, there was one nomination received for **President**:

Anthony Evans Nominated by Mark McNeil Seconded by John Harris

Anthony Evans was duly elected President.

John then handed the chair back to Anthony for the remainder of the meeting.

At the close of nominations, there was one nomination received for *Vice President*.

John Day Nominated by Areika Martin Seconded by Stephen O'Keefe

John Day was duly elected Vice President.

At the close of nominations, there was one nomination received for **Secretary/Treasurer**:

George Wall

Nominated by Owen Braybrook

Seconded by Margarita Carroll

George Wall was duly elected Secretary/Treasurer

At the closing date for nominations the Secretary had received the following 8 nominations for the 8 **General Committee** positions.

Committee:

| Graham Thomson | Nominated by Robert Priddle | Seconded by David Greaves |
|------------------|------------------------------|------------------------------|
| Stephen Wilson | Nominated by Jamie Rossato | Seconded by Mark Pitches |
| Kristine Hunter | Nominated by Zoe Burnett | Seconded by Elaine Mowat |
| Russell Mack | Nominated by Dion Bull | Seconded by Anthony Evans |
| Ron (John) Allen | Nominated by Wayne Shaw | Seconded by Roland Passuello |
| Barry Waddell | Nominated by Kristine Hunter | Seconded by Zoe Burnett |
| Peter Tolsher | Nominated by Adrian Rijnbeek | Seconded by Chris Keith |
| Stan Stevenson | Nominated by Craig Bolin | Seconded by Bret Mendham |

All the above nominees were duly elected as General Committee members

President Anthony thanked retiring Committee members in Peta Thiel and Peter Kitney for their contribution to the Association.

Appointment of Auditor:

MOTION: "That Perta Thomson Accountants be appointed the WIOA Inc Auditor for 2010".

Moved - Anthony Evans, Seconded - John Harris, CARRIED

General Business:

Proposed Amendments to the WIOA Inc Constitution

The Secretary provided a summary of the process undertaken in reviewing the constitution, the discussions and review by the current Committee and the process undertaken prior to tabling the Notices of Motion to amend WIOA Inc constitution at the AGM.

Some discussion at the meeting relating to the wording in Clause 3 of the proposed amendments. It was noted that use of the words "Objectives" and "Objects" were inconsistent. It was also noted that in Clause 3.2 (f) the use of the word "Company" was incorrect and should be "Association".

MOTION: "That word "object" in Clause 3.2 be changed to "objectives" and that the word "Company" in Clause 3.2 (f) be changed to "Association".

Moved – Richard Greenhough, Seconded – Bob Eden, CARRIED

As there was no further discussion on the proposed changes, the President put the Motion to amend the Constitution to the meeting

SPECIAL RESOLUTION: "That the Draft amended Constitution as posted to the WIOA website on December 2009 and as communicated to Members be adopted in it's entirety but including the wording amendments noted above".

Moved – Anthony Evans, Seconded – George Wall, CARRIED

John Harris offered his congratulations to the staff and Committee on the excellent presentation of the Annual Report document. It has come a long way in a short time and adds significantly to the professional image of the Association.

As there were no other items of General Business, the President declared the AGM closed.

Meeting Closed at 1.40 pm.



President Anthony Evans and Secretary George Wall conducting the 2010 AGM.

FREQUENTLY ASKED QUESTIONS

How do I join, how much is membership and how can I pay?

You can join by completing and submitting an application form, (which doubles as a Tax Invoice) with your payment to WIOA. There is an application form in the middle of this booklet and more forms can be downloaded from the WIOA website – www.wioa.org.au.

WIOA has two member categories – Individual and Corporate. The fees for 2011 are \$25 and \$200 (GST inclusive) respectively. Payment can be made by cheque, money order, credit card (Visa & Mastercard only) or by EFT. Payment can also be made in person at any Westpac branch using the BSB/account details from your invoice (don't forget to put your invoice number with the payment).

What dates does the membership year cover and is a pro-rata fee available?

The membership year runs from 1 January to 31 December annually. A pro-rata membership fee is available, but only to Corporate members joining after 1 May annually.

Individual members joining after 1 August annually receive the balance of that year plus all of the next calendar year for their \$25 fee.

What benefits do I receive as an Individual Member?

All Individual Members receive the following:

- New member pack on sign up;
- WaterWorks Technical Journal twice per annum;
- **Operator** newsletter quarterly;
- Words, WIOA's electronic newsletter monthly;
- Regular notification of events, seminars and conferences plus positions vacant adverts;
- New product or equipment brochures from Corporate members;
- Regular updates on industry developments including training;
- Invitation to the free Weekend Seminar & AGM;
- Updates on industry resources and books aimed specifically at the operational side of the industry;
- Discounted registration fees to certain WIOA events;
- Application forms for various industry based Awards
- Automatic entry into the yearly member draw.

What benefits do I receive as a Corporate Member?

All Corporate Supporters receive all the items listed above plus the following:

- Rights of individual membership is afforded to the nominated person only;
- Company details listed in the Corporate member section of the WIOA website
- Access to WIOA's members via product brochure mail outs with only a small postage fee
- Editorial promotional space in "Words", "Operator" or "WaterWorks";
- Recognition at the Annual Conferences through Corporate Supporters sign/board;
- Only Corporate Members invited to present at the annual weekend seminar;
- Preference given to Corporate members for mini trade shows at specific issues seminars:
- Free copies of the WIOA member Handbooks to distribute around the country.

What benefits do I receive as a Utility Corporate Member?

New in 2010, the Utility Corporate Member category is open to all employers of water industry Operators. This category allows employers of operators to join up and pay for their operational staff to be individual members. All employees will receive all the benefits of an individual member and the employer will receive a free corporate membership, all the benefits of corporate membership plus one complimentary copy of any new release WIOA publication for the company library.

I have an operational problem. Can WIOA help me?

WIOA has a wide range of members both individual and corporate, from all Australian States as well as overseas. If you have an operational issue that you are having difficulty resolving, just let us know about it and we can tap into our network to potentially get you an answer.

How do I update my Member details or website listing?

All members can update their contact or other personal details by contacting the WIOA office at any time. Corporate members are also provided details of their WIOA web listing annually for review.

Does WIOA have a Privacy Policy and how will my personal details be used?

WIOA has a Privacy Policy which is available from the WIOA website – www.wioa.org.au. This policy outlines what information will be collected from Members, how it will be used and under what circumstances. WIOA has a policy of not providing personal details to anyone without approval from the Member.

I would like to receive my information by email instead of post. Is this possible?

WIOA members can choose to receive all correspondence either electronically by direct email or by hard copy (via Australia Post). Sending information by email is more environmentally friendly and our preference. If you wish to receive information electronically, you can indicate this on the Membership application form. If you are an existing member and would like to change to email, just contact us and we will add you to the email list.

What events does WIOA run?

- **Weekend Seminar & AGM** Each year, an open invitation to attend a free weekend seminar and the Annual General Meeting of WIOA is sent to all members. The seminar is open to the first 50 financial members who register. Attendees are treated to customised hands-on presentations from various companies and guest speakers about specific products, technology improvements or items of general interest to operations staff.
- **Annual Conferences** WIOA organises and annually stages an operationally focussed conference and Trade Exhibition in Queensland, Victoria and New South Wales. These major events are designed to provide an opportunity for operations personnel and trade supply companies to come together to discuss operational issues and see and hear about advances in technology and process methodologies.
- **Special Interest Seminars** WIOA runs a series of special interest seminars using the expertise of various members and supporters to provide the latest in information on specific topics. These seminars will be staged as widely around Australia as possible. Topics and locations are chosen based on demand from members.
- **Charity & Golf Day** For 13 years WIOA has held a Golf day in Victoria with proceeds from the day donated to charity. In recent years we have also sold hats and collected money for charity from our generous corporate members. To date we have collected more than \$35,000 which has all been donated to charity.

I have a position vacant. Can I advertise it with WIOA?

WIOA will place all relevant Position Vacant advertisements onto the WIOA website free of charge. Notification of the adverts is included in our monthly newsletter 'Word'. WIOA advertised over 80 positions vacant in 2010.

I have a position wanted. Can I advertise it with WIOA?

As an additional benefit to individual members WIOA can place positions wanted adverts on the WIOA website free of charge for any Individual member. Notification of the advert is included in our monthly newsletter 'Word'. For more information contact the WIOA office.

How do I obtain a copy of the WIOA Constitution?

The Constitution is included on our website and can be accessed and downloaded whenever required. It can be found by following this link: www.wioa.org.au/wioa/constitution.htm

I would like to submit an article for a WIOA publication. What do I have to do?

We welcome contributions from members for any of our publications including 'WaterWorks', 'Operator' or 'Words'. All you need to do is send us your information/photos and we will do the rest. WIOA has an editorial team willing and able to help you put an article together if you require assistance.

I would like to help the Association. How do I get onto the Committee?

The Committee is elected by the Members annually and if you wish to be considered, just complete and return the Committee Nomination form which usually comes out each February. The Committee is elected at the AGM held in conjunction with the Weekend Seminar. We have established working groups in Tas, Qld, NSW and Victoria to assist us to run our various events. If you don't want to be on the Committee but would like to help out, just contact us and we would be pleased to add you to a group.

Water Industry Operators Association of Australia

MEMBERSHIP APPLICATION / RENEWAL Water Industry Operators Association Inc ABN 27 302 677 808



| Please tick the appropriate boxes | | THIS FORM WILL BECOME A TAX INVOICE ON RECEIPT OF PAYMENT. | | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|--|--|
| Membership Categor | PLEASE RETAIN A COPY FOR YOUR RECORDS. | | | |
| OR three years individu Corporate Suppor | ership \$25 (incl. GST) al membership [2011, 2012 & 2013] member erter \$200 (incl. GST)* uary 2011 *Corporate supporters please complete both | | | |
| Membership Detail | s: | | | |
| Name: Mr/Ms | | | | |
| Postal Address:(Individual members please provide | e your private mailing address.) | | | |
| Suburb: | State: | Postcode: | | |
| Employer: | | | | |
| Position: | | | | |
| Telephone: ()_ | Fax: () | | | |
| Mobile phone: | | | | |
| E-mail: | | | | |
| In the event of my admission as a member, I agree to be bound by the Rules of the Association. A copy of the Rules can be found at www.wioa.org.au/aboutus/index.htm | | | | |
| • | t: | | | |
| | of electronic correspondence to reduce paper wastaged ndence by E-mail in preference to Post: Yes | e. | | |
| I am an AWA member and | already receive the Water Journal: | □ No | | |
| | Payment Options | 1 40 | | |
| EFT Banking Details: BSB: 033-254 A/C: 327-012 The following must be included on your payment: New members: full name Renewing members: invoice number | Cardholders Name: Card number: / / / / Expiry: / Amount (pls circle): \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$25 / \$2 | Doo#1 | | |

MEMBERSHIP APPLICATION / RENEWAL

Water Industry Operators Association Inc

ABN 27 302 677 808

E-mail address:



Corporate Supporter Details: Please note the front of this form MUST also be completed. Upon applying for a corporate membership, only ONE representative is nominated to receive all correspondence from WIOA. Please tick the box □ to indicate who is to receive correspondence.

Join a list of over 240 WIOA Corporate Supporters:

Complimentary to this membership is an entry in the Corporate Members section of the WIOA website at - www.wioa.org.au/membership

Please email a company profile (max. 200 words) of your organisation's business (products, or services you supply) to Cynthia@wioa.org.au - this will appear in our Members Web directory. You are also invited to include a jpeg of your logo for inclusion on the website. If you have any queries regarding your corporate entry please contact WIOA on 03 5821 6744.

| Please note that the following information within this box will be used on our web site listing. |
|------------------------------------------------------------------------------------------------------------------------|
| Organisation Name: |
| Web address: |
| □Nominated rep for website listing: |
| Position: |
| E-mail address: |
| Mobile phone: |
| Address listing for website: Same as front page or complete the following section |
| Address: |
| Suburb: State: Postcode: |
| Telephone : () Fax: () |
| Don't lose contact with WIOA. Please provide at least one other company contact |
| □Nominated representative for publications: |
| Position: |
| E-mail address: |
| □Nominated representative for marketing: 03 5821 6744 Fax 03 5821 6033 Email info@wioa.org.au Web www.wioa.org.au |
| Position: |

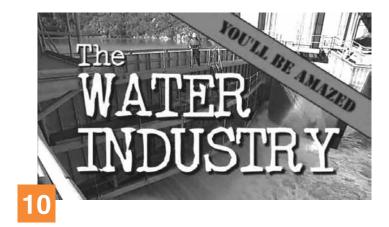
YEAR IN PHOTOS



UN HABITAT

6









July – WIOA's EO attends the Pacific Water and Wastes Association (PWWA) and Global Water Operators' Partnerships Alliance/UN-HABITAT, Matchmaking/Benchmarking Workshops for Water Operators' Partnerships in the Pacific in New Zealand.

August – Attentive participants at the One Day Interactive Seminar on Water Quality and Distribution Systems in Shepparton, Victoria.

September – Chris Corr from AWA Vic Branch presents the now filled Victorian Operator of the Year perpetual plaque to WIOA for display in our operator museum.

October – The winning golf team and recipient of the tradies cup – ProMinent Fluid Control Systems.

November – An image from the 2009 Kwatye Prize winners final video – "The Water Industry – You'll be Amazed!" The video debuted at the Vic conference and is available to all the water industry to inform the younger generations about how exciting the water industry can be as a career option.















Postal: PO Box 6012, Shepparton, VIC 3632

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